



# Attendance Policy

St Joseph's CE Junior School

**Date Agreed:**

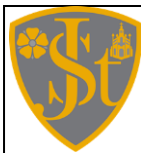
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**Approved by Diocese of Chichester Academy Trust**

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1	28 <sup>th</sup> Feb 2019	L Hardy	DCAT	Original author: The Key
2	28 <sup>th</sup> January 2020	L Hardy	Core Executive Group	
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4	May 2022	L Hardy	Trust Board	



<b>Academy</b>	<b>St Joseph's CE Junior School</b>
<b>LGB ratified date</b>	

<i>Type of Policy</i>	<i>Tick ✓</i>
DCAT Statutory Policy	
DCAT Non-statutory Policy	
DCAT Model Optional Policy	
Academy Policy	✓

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Local Authority Policy	
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Together growing in learning, knowledge, life skills and love

‘Love one another as I have loved you’ John 13:34-35

## 1. Aims

Within St Joseph’s vision, the academy aims to meet its obligations with regards to academy attendance by:

- a) Promoting good attendance and reducing absence, including persistent absence
- b) Ensuring every pupil has access to full-time education to which they are entitled
- c) Acting early to address patterns of absence

We will also support parents to perform their legal duty to ensure their children of compulsory school age attend regularly, and will promote and support punctuality in attending lessons.

## 2. Legislation and guidance

This policy meets the requirements of the [school attendance guidance](#) from the Department for Education (DfE), and refers to the DfE’s statutory guidance on [school attendance parental responsibility measures](#). These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

- [The Education Act 1996](#)
- [The Education Act 2002](#)
- [The Education and Inspections Act 2006](#)
- [The Education \(Pupil Registration\) \(England\) Regulations 2006](#)
- [The Education \(Pupil Registration\) \(England\) \(Amendment\) Regulations 2010](#) •  
[The Education \(Pupil Registration\) \(England\) \(Amendment\) Regulations 2011](#)
- [The Education \(Pupil Registration\) \(England\) \(Amendment\) Regulations 2013](#)
- [The Education \(Pupil Registration\) \(England\) \(Amendment\) Regulations 2016](#)
- [The Education \(Penalty Notices\) \(England\) \(Amendment\) Regulations 2013](#)

This policy also refers to the DfE’s guidance on the [school census](#), which explains the persistent absence threshold.

This policy complies with DCAT’s Funding Agreement and Articles of Association.





### **3. School procedures**

#### **3.1 Attendance register**

By law, St Joseph's is required to keep an attendance register, and all pupils must be placed on this register.

The attendance register will be taken at the start of the first session of each school day and once during the second session. It will mark whether every pupil is:

- a) Present
- b) Attending an approved off-site educational activity
- c) Absent
- d) Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

- a) The amended entry
- b) The reason for the amendment
- c) The date on which the amendment was made
- d) The name and position of the person who made the amendment

See appendix 1 for the DfE attendance codes.

Every entry in the attendance register will be preserved for 3 years after the date on which the entry was made.

Pupils must arrive in school by 8.35am on each school day.

The register for the first session will be taken at 8.45am. The register for the second session will be taken at 1pm.

#### **3.2 Unplanned absence**

Parents must notify the school on the first day of an unplanned absence – for example, if their child is unable to attend due to ill health – by 9.15am or as soon as practically possible (see also section 6).

This can be done by contacting the academy on 01243 783709 and selecting option 1 where you will be able to leave a message.



Absence due to illness will be authorised unless the school has a genuine concern about the authenticity of the illness.

If the authenticity of the illness is in doubt, the school may ask parents to provide medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents will be notified of this in advance.

### 3.3 Medical or dental appointments

Missing registration for a medical or dental appointment is counted as an authorised absence; advance notice is required for authorising these absences and proof of the appointment will be required. However, we encourage parents to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary and be in school before the appointment and return to school after the appointment.

This can be done by contacting the school on 01243 783709 and selecting option 1 where you will be able to leave a message.

Applications for other types of absence in term time must also be made in writing/by email in advance. Information relating to whether the school can authorise such absences can be found in section 4.

### 3.4 Lateness and punctuality

A pupil who arrives late but before the register has closed will be marked as late, using the appropriate code.

A pupil who arrives after the register has closed will be marked as absent, using the appropriate unauthorised code.

### 3.5 Following up absence

The school will follow up any absences to ascertain the reason, ensure proper safeguarding action is taken where necessary, identify whether the absence is approved or not and identify the correct attendance code to use.

### 3.6 Reporting to parents

St Joseph's will report to parents on their child's attendance record annually in the written end-of-year report.

## 4. Authorised and unauthorised absence

### 4.1 Granting approval for term-time absence

Headteachers may not grant any leave of absence to pupils during term time unless they consider there to be 'exceptional circumstances' and only for a very limited length of time. The request for absence must be in writing and sent to the school office at [office@stjosephscejunior.school](mailto:office@stjosephscejunior.school)



Examples of any exceptional circumstances where leave may be granted during term time are as follows:

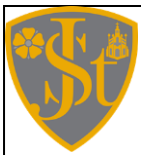
- a) If a parent is service personnel and is returning from a tour of duty abroad where it is evidenced the individual will not be in receipt of any leave in the near future that coincides with school holidays.
- b) Where an absence from school is recommended by a health professional as part of a parent or child's rehabilitation from a medical or emotional issue.
- c) The death or terminal illness of a close relative, only if Headteacher is satisfied that the circumstances are truly exceptional (max 2 days including day of funeral);
- d) Out of school programmes such as music, arts or sport operating at a high standard of achievement. Documentary evidence of this event will be required.
- e) Religious observance – The Education Act 1996 S444(3) (c), states “on any day exclusively set apart for religious observance by the religious body to which his/her parent belongs”; (Maximum 2 days)
- f) To attend a wedding or funeral of a close relative if the Headteacher is satisfied that the circumstances are truly exceptional; Leave should only be authorised for this purpose when a Headteacher is satisfied that there is a persuasive reason for holding the wedding during term time and there WILL be an onus on parents to show clear evidence that this absence is absolutely an exceptional circumstance. In difficult family situations the Headteacher may use his/her discretion in granting leave and each case should be addressed on its individual merits, taking into account the overall welfare of the child. (max 2 days for a wedding)

Where there are exceptional and unforeseen circumstances that fall outside of the above, the Headteacher agrees to consult with the Local Governing Board prior to any authorisation being given to the parent.

Evidence would be required in each case.

The school considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant context behind the request. A leave of absence is granted entirely at the Headteacher's discretion. Valid reasons for authorised absence include:

- a) Illness and medical/dental appointments – as explained in sections 3.2 and 3.3
- b) Religious observance – where the day is exclusively set apart for religious observance by the religious body to which the pupil's parents belong. If necessary,



the school will seek advice from the parents' religious body to confirm whether the day is set apart

- c) Traveller pupils travelling for occupational purposes – this covers Roma, English and Welsh Gypsies, Irish and Scottish Travellers, Showmen (fairground people) and Circus people, Bargees (occupational boat dwellers) and New Travellers. Absence may be authorised only when a Traveller family is known to be travelling for occupational purposes and has agreed this with the school but it is not known whether the pupil is attending educational provision

#### Examples of circumstances NOT considered as exceptional

- a) Holidays abroad for the purpose of visiting a sick relative, excepting where that person is seriously ill. Medical evidence may be requested.
- b) Holidays taken in term time due to lower cost/parental work commitments.

#### Information about targeting unauthorised attendance

The Academy uses 3BM attendance software that help to monitor pupil attendance. Where there are concerns about a pupil's attendance parents/carers will be contacted by the Academy to discuss ways of supporting improved attendance. Where concerns remain despite support, referral to external agencies will be made where appropriate.

#### 4.2 Legal sanctions

Schools can refer to the Pupil Entitlement Investigation team to issue a fixed penalty notice to parents for the unauthorised absence of their child from school, where the child is of compulsory school age.

If issued with a penalty notice, parents must pay £60 within 21 days or £120 within 28 days. The payment must be made directly to the local authority.

The decision on whether or not to issue a penalty notice ultimately rests with the headteacher, following the local authority's code of conduct for issuing penalty notices. This may take into account:

- a) A number of unauthorised absences occurring within a rolling academic year
- b) One-off instances of irregular attendance, such as holidays taken in term time without permission
- c) Where an excluded pupil is found in a public place during school hours without a justifiable reason



If the payment has not been made after 28 days, the local authority can decide whether to prosecute the parent or withdraw the notice.

## **5. Strategies for promoting attendance**

At the end of each half term any pupil that has had 100% attendance that term is placed in to a draw. During the last assembly of the half term a name is drawn (from all the 100% pupils) and the pupil drawn receives a £5.00 book token. All 100% pupils are celebrated in the Assembly and are known as attendance HERO's ( Here, Everyday, Ready, On time) .

Each week the class with the highest attendance wins the school attendance trophy for the week.

## **6. Attendance monitoring**

The attendance officer monitors pupil absence on a daily basis.

Parents are expected to call the school in the morning by 9.15am if their child is going to be absent due to ill health (see section 3.2).

Parents are expected to call the school each day a child is ill unless otherwise agreed.

If a pupil's absence goes above 3 days we will contact the parents to discuss the reasons for this.

If after contacting parents a pupil's absence continue to rise, we will consider involving the Pupil Entitlement Investigation Team.

The persistent absence threshold is 10%. If a pupil's individual overall absence rate is greater than or equal to 10%, the pupil will be classified as a persistent absentee.

Pupil-level absence data is collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics. We compare our attendance data to the national average, and share this with governors.

Attendance is recorded on the school's management systems called SIMS. Analysis and monitoring of the attendance data is undertaken using a software module within SIMS called 3BM.

## **7. Roles and responsibilities**

### **7.1 The governing board**

The governing board is responsible for monitoring attendance figures for the whole school on at least a termly basis. It also holds the headteacher to account for the implementation of this policy.

### **7.2 The headteacher**

The headteacher is responsible for ensuring this policy is implemented consistently across the school, and for monitoring school-level absence data and reporting it to governors. The headteacher also



supports other staff in monitoring the attendance of individual pupils and issues fixed-penalty notices, where necessary.

### 7.3 The attendance officer

The attendance officer:

- a) Monitors attendance data at the school and individual pupil level
- b) Reports concerns about attendance to the headteacher
- c) Works with the Pupil Entitlement Team to tackle persistent absence
- d) Arranges calls and meetings with parents to discuss attendance issues
- e) Advises the headteacher when to refer to the PEI to issue fixed-penalty notices

### 7.4 Class Teachers

Class teachers are responsible for recording attendance on a daily basis, using the correct codes, and submitting this information to the school office.

### 7.5 Office staff

Office staff are expected to take calls from parents about absence and record it on the school system.

## 8. Monitoring arrangements

This policy will be reviewed annually by DCAT and Headteacher. At every review, the policy will be shared with the local governing body, LGB.

## 9. Links with other policies

This policy is linked to our child protection and safeguarding policy.





## Appendix I: attendance codes

The following codes are taken from the DfE's guidance on school attendance.

Code	Definition	Scenario
/	Present (am)	Pupil is present at morning registration
\	Present (pm)	Pupil is present at afternoon registration
L	Late arrival	Pupil arrives late before register has closed
B	Off-site educational activity	Pupil is at a supervised off-site educational activity approved by the school
D	Dual registered	Pupil is attending a session at another setting where they are also registered
J	Interview	Pupil has an interview with a prospective employer/educational establishment
P	Sporting activity	Pupil is participating in a supervised sporting activity approved by the school
V	Educational trip or visit	Pupil is on an educational visit/trip organised, or approved, by the school
W	Work experience	Pupil is on a work experience placement

Code	Definition	Scenario
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Authorised absence		
C	Authorised leave of absence	Pupil has been granted a leave of absence due to exceptional circumstances
E	Excluded	Pupil has been excluded but no alternative provision has been made
H	Authorised holiday	Pupil has been allowed to go on holiday due to exceptional circumstances
I	Illness	School has been notified that a pupil will be absent due to illness
M	Medical/dental appointment	Pupil is at a medical or dental appointment
R	Religious observance	Pupil is taking part in a day of religious observance
S	Study leave	Year 11 pupil is on study leave during their public examinations
T	Gypsy, Roma and Traveller absence	Pupil from a Traveller community is travelling, as agreed with the school
Unauthorised absence		
G	Unauthorised holiday	Pupil is on a holiday that was not approved by the school



N	Reason not provided	Pupil is absent for an unknown reason (this code should be amended when the reason emerges, or replaced with code O if no reason for absence has been provided after a reasonable amount of time)
O	Unauthorised absence	School is not satisfied with reason for pupil's absence
U	Arrival after registration	Pupil arrived at school after the register closed

Code	Definition	Scenario
X	Not required to be in school	Pupil of non-compulsory school age is not required to attend
Y	Unable to attend due to exceptional circumstances	School site is closed, there is disruption to travel as a result of a local/national emergency, or pupil is in custody
Z	Pupil not on admission register	Register set up but pupil has not yet joined the school
#	Planned school closure	Whole or partial school closure due to halfterm/bank holiday/INSET day